



**FNT** | BISHOP INTERNATIONAL  
AIRPORT AUTHORITY

## Public Safety Officer III or Public Safety Officer III Trainee

Organization: Bishop International Airport Authority

Opening Date: July 15, 2025

Closing Date: December 31, 2025

City: Flint

State: Michigan

Pay Rate: PSO III Trainee - \$52,416 annual (\$25.20 per hour 8-hour schedule)  
PSO III - \$56,966 to \$72,157 annual (\$22.823 – \$28.909 per hour 24-hour schedule)

Type of Position: Full-Time

Requirement: PSO III, Trainee – MCOLES Certified **OR** MI Fire I&II, and MI EMS Licensed (EMT-B Minimum)  
PSO III – MCOLES Certified, MI Fire I & II, and MI EMS Licensed (EMT-B Minimum)

**Winfield L. Cooper III**  
*Chairperson*

**Loyst Fletcher, Jr.**  
*Vice-Chairperson*

**Mark Yonan**  
*Secretary*

**Kevin J. Keane**  
*Treasurer*

**Clyde D. Edwards**

**Erwin F. Meiers III**

**Karyn L. Miller**

**Valaria Conerly Moon**

**George D. Wilkinson**

**Nino Sapone, A.A.E.**  
*Chief Executive Officer*

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### Description and Details

Bishop International Airport Authority Department of Public Safety is accepting applications to fill **Full-Time Public Safety Officer (PSO) III or Full-Time Public Safety Officer (PSO) III, Trainee** positions.

A Public Safety Officer III is responsible for the safety and security of Bishop International Airport with a focus on aircraft rescue firefighting, law enforcement, and emergency medical services.

To be eligible for the **PSO III** vacancy, a candidate should hold the following credentials:

- Emergency Medical Technician – Basic (EMT-B) certification\*;
- Certified (MCOLES) Michigan Law Enforcement Officer; and
- Michigan Fire Fighters Training Council Certified Firefighter I & II.

\*In the event a candidate only has a Medical First Responder certification rather than a EMT-B certification they may still be considered for the position so long as the EMT-B is attained within a year from date of employment.

To be eligible for the **PSO III, Trainee** vacancy, a candidate should either be a certified Firefighter or a Certified Michigan Law Enforcement Officer with an EMT-B Certification. Concessions may be made if the candidate has a Medical First Responder certification

3425 West Bristol Road  
Flint, MI 48507-3183  
810.235.6560  
**bishopairport.org**  
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A Public Safety Officer III must have or complete the following training:

- Completion of Federal Aviation Administration-approved Aircraft Rescue Fire Fighting training; and

All training must be completed within twelve (12) months of hire. Failure to complete training identified above within twelve (12) months of hire may constitute just cause for the dismissal of a PSO III. The Authority will pay for the employee's tuition, approved training-related expenses, and wages for the time attending training for the Police Academy, the Fire Academy, and/or training to obtain certification as an EMT-B. The candidate will be granted this benefit only for the first opportunity attending each training.

Full-Time Public Safety Officers work two-24 hour rotations per week. Trainees would work 8-hour shifts if the candidate is a certified LEO but are able to work a 24 hour shift if a firefighter. All applicants must satisfactorily pass oral interviews, a physical exam with drug test, a knowledge exam, and a thorough background investigation in order to be considered for employment.

## **Benefits**

The Authority offers a full range of benefits including:

- Employer paid health, dental, vision, short- and long-term disability, life insurance (up to 150% of base pay max \$125,000)
- MERS 401 Defined Contribution Plan – Employer contribution of 10% of base salary-5-year vesting; employee contributes 5%
- Optional 457 Deferred Compensation Plan – Employee only
- Annual, sick, and personal leave
- Retirement Health Savings Plan – 2.5% of base salary plus accumulated sick leave (720 hrs. max)
- 11 paid holidays

Additional information, minimum requirements and a copy of the complete job description can be found on the Airport's website (<https://www.bishopairport.org/business-fnt/employment-opportunities/job-opportunities>) and can also be obtained from the Bishop International Airport Authority during normal business hours.

## **How to Apply / Contact**

To apply, submit your resume and cover letter of interest to Bishop International Airport, ATTN: Public Safety Department, G-3425 W. Bristol Road, Flint, MI 48507 or by e-mail to [ityson@bishopairport.org](mailto:ityson@bishopairport.org).

Contact Chief Tyson with any questions: [ityson@bishopairport.org](mailto:ityson@bishopairport.org) or (810) 235-6560, x122.

Complete Job Description follows.



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## PUBLIC SAFETY OFFICER III TRAINEE (ARFF & LAW ENFORCEMENT)

**GENERAL STATEMENT OF DUTIES:** In a training situation, and initially performing less difficult work, the Public Safety Officer III Trainee is responsible for the safety and security of the Airport during his/her assigned shift. Tasks included within this description include, but are not limited to, the provision of aircraft rescue and firefighting response, law enforcement functions and emergency medical services.

**SUPERVISION RECEIVED:** Works under the general supervision of the Director of Public Safety but has the authority to function independently during the Director's absence.

### **STATEMENT OF DUTIES:**

- *The Public Safety Officer III Trainee will perform those duties listed below which are assigned with the Trainee's qualifications and experience.*
- Responds to aviation emergencies, including aircraft crashes and fires, in a timely and effective manner, while acting within the scope of training and licensure and meeting the requirements of federal regulations. Implements appropriate portions of the Airport Emergency Plan.
- Controls structural and fuel fires or the potential for a fuel related fire at any location on the airport property. Requests mutual aid assistance from mutual aid partners when necessary.
- Directs and aids persons using airport facilities and offers emergency first aid to ill or injured persons until relieved by higher medical authority. Requests mutual aid assistance when necessary.
- Conducts on-site inspections of facilities and equipment operating on airport property to ensure fire code compliance in accordance with the FAA, Airport Certification Manual, Airport Rules and Regulations, state, and local codes. Reports violations as appropriate.
- Patrols airport property and ascertains that the airport is secure and in compliance with TSA, FAA, Airport Rules and Regulations, state and local laws.
- Controls and regulates vehicle and pedestrian traffic, including parking and speeding violations within the airport property.
- Monitors and responds to Access Control and CCTV System alarms in accordance with FAA and TSA security regulations.
- Performs general law enforcement duties; makes arrests for persons committing violations of federal, state, or local laws, as applicable, while on airport property.
- Responds to public inquires and complaints and provides general information and assistance to the traveling public.
- Preserves, marks, and secures evidence pertaining to criminal cases. May be required to appear in court as a witness.
- Prepares and maintains records of accidents, crimes, arrests, property damage, thefts, aircraft related incidents, security occurrences, and assigned duties.
- Responds to TSA checkpoint for security-related concerns and violations.
- Professionally operates a base radio and receives radio or telephone calls for assistance. Dispatches appropriate units via either radio or telephone. Monitors air traffic frequencies during non-tower operations for emergency calls.
- With supervisor approval, assists local emergency departments conducting emergency response on properties adjacent to the airport. May include aircraft related fire suppression activities or law enforcement support.
- Conducts personnel training as assigned.
- Works together with other airport employees and tenants to ensure the continued safe operation of all airport facilities.
- Maintains and inspects fire extinguishers and AEDs and conducts personnel training of their use.



## **PUBLIC SAFETY OFFICER III TRAINEE (ARFF & LAW ENFORCEMENT)**

*The duties and responsibilities identified above are intended to be sufficient to identify the position and be illustrative of the many duties that may be assigned. They should not be interpreted to describe all of the duties of an employee assigned to this position may be required to perform.*

### **REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:**

Ability to physically perform the work as a fire fighter and law enforcement officer.

Ability to read, understand, and write incident reports.

Ability to operate and maintain equipment pertinent to identified duties.

Ability and willingness to work and communicate effectively with other airport personnel.

Ability to pass criminal history background check and maintain eligibility for a security access badge in accordance with the Airport Security Plan.

### **MINIMUM QUALIFICATIONS:**

Ability to operate a motor vehicle and must possess a valid Michigan Driver's License.

Must be available 24 hours per day, 7 days per week. Work schedule will vary depending on department requirements.

A Public Safety Officer III Trainee must hold one (1) of the following credentials:

1. Certified (MCOLES) Michigan Law Enforcement Officer.
2. Michigan Fire Fighters Training Council Certified Firefighter I & II.

A Public Safety Officer III Trainee will progress to the classification of Public Safety Officer III upon the following:

- a. Successful completion of the probationary period.
- b. Completion of training for the remaining credential from (1) or (2) above within twelve (12) months from the date of hire.
- c. Completion of Federal Aviation Administration-approved Aircraft Rescue Fire Fighting training.
- d. Receiving certification in CPR and EMS with a minimum of Emergency Medical Technician – Basic (EMT-B) certification.

Failure to complete (a) through (d) within twelve (12) months of hire constitutes just cause for the dismissal of a Public Safety Officer III Trainee. Twelve (12) month time frame may be extended by Employer if Public Safety Officer III Trainee is not able to complete the training due to factors beyond the control of the Employee.

*The qualifications listed above are intended to represent the minimum skills and experience levels associated with performing the duties and responsibilities contained in this job description. The qualifications should not be viewed as expressing absolute employment or promotional standards but as general guidelines that should be considered along with other job-related selection or promotional criteria.*